



OUR COMMITMENT TO ANTI-RACISM

We are committed to anti-racism and know we are not doing enough. Right now our activism is donation-based and we are listening and learning, and amplifying BIPOC (Black, Indigenous, People of Colour) voices.

We know we must take sustained, intentional action to combat racism. One step we are taking is assessing our annual budget and developing a plan to support BIPOC owned businesses, vendors, and contractors.

Acknowledging the lack of BIPOC representation on our team, we are committed to improving this lack of diversity. We want to continually and sustainably do the work to build an anti-racist business and community where everyone feels safe and valued.

If you would like to contact us about our anti-racism commitment or how we can improve our allyship, please reach out: info@flexlegalnetwork.com . For law firms looking for ways to support the BIPOC community [see this article](#) by Lulu Tinarwu for the CBA National Magazine.